



The Info Bulletin

DECEMBER 2018

SE Welcomes State Department Fellow Olesia Shapovalova

Each year the Professional Fellows Program, sponsored by the U.S. State Department, gives promising young professionals the opportunity to gain mutual understanding, while enhancing leadership and professional skills. The goal of the program is to create lasting professional and personal networks between the U.S. and partner nations, share legislative and regulatory best practices, and give leaders from strategically important nations experience with U.S. policy and process.



Olesia Shapovalova

Salem Electric was proud to host Olesia Shapovalova, who works for the Ministry of Ecology and Natural Resources of Ukraine as a Senior Expert on Climate Change and Ozone Layer Protection. Shapovalova applied for the program because she was interested in building and expanding her knowledge in policy, public awareness, and education surrounding

natural resources and climate change. "On the local level Ukrainians are very interested in environmental protection and energy and climate action plans for their communities. We try to increase public awareness about renewable energy, solar power, and alternatives to coal," says Shapovalova.

During her four-week visit to Salem, Shapovalova met with energy experts from the Governor's office, Oregon Department of Energy, Renew Oregon, Oregon Department of Environmental Quality, and the Public Utility Commission, as well as visiting residential, commercial, and community solar projects, an Energy Leadership Summit, Coffin Butte Landfill, and the Bonneville Dam.

Using the knowledge she gained while in the U.S., Shapovalova is responsible to develop a project to implement change in the Ukraine's energy and environmental sectors. Shapovalova said, "I would like to thank Salem Electric for sharing your energy efficiency programs and knowledge of generation sources.



Olesia (right) with Hasmik Barseghyan, Fellow from Armenia, and Mayor Chuck Bennett.

I appreciate that your energy and environmental policies are so progressive when it comes to climate change. I hope the leaders of my country will be as progressive as yours."



Donate today!

Now through December 31, drop off your donations of new socks, gloves, and hats for men, women, and children who are experiencing homelessness in Marion and Polk counties. Salem Electric's office is located at 633 7th Street NW. Donations will go to the Union Gospel Mission.

Habitat Improvement Program (HIP)

Article provided by Linda Bierly,
Friends of West Salem Watersheds.

The Audubon Nature Preserve is a small but important piece of natural habitat in the West Salem community. Located on Eola Drive, the Reserve is a steep gully that became a challenge to bike riders.



Photographs by Jim Scott, Salem Audubon Society

Over time, the slope gradually lost vegetation and became rutted, further channeling water and eroding soil. The solution came as a fence across the slope, financed by the Salem Electric Habitat Improvement Program (HIP) through the Glenn and Gibson Creeks Watershed Council.

Shortly after installing the fence, plants and

shrubs began to return to the slope. Before long, the area was back to being a part of the habitat for the many insects, birds, and small mammals that call the Reserve home.

Salem Electric members can make voluntarily monthly contributions to

HIP. Funds collected are available to help finance environmental improvement projects in West Salem and are administered by the Friends of West Salem Watersheds. The Glenn and Gibson Creeks Watershed Council plans and implements the projects. For information about the Watershed Council, contact Lucas at 503-779-7285. 

Winter Heating Assistance Program

We're here to help. Funds for Salem Electric's 2019 Winter Heating Assistance Program are available for members who meet income guidelines and have permanently installed electric heat. Assistance is limited to one payment per household per heating season ranging from \$150 to \$225. Qualifying members may also be eligible for free weatherization.

For more information, or to schedule an appointment, call 503-362-3601. 

2019 Household Gross Income Guidelines

Number in Household	Gross Annual Income	Gross Monthly Income
1	\$24,440	\$2,046
2	\$32,103	\$2,675
3	\$39,657	\$3,305
4	\$47,210	\$3,934
5	\$54,764	\$4,564
6	\$62,317	\$5,193

If your income exceeds the income limits but you are close to qualifying, call our office to discuss possible deductions.



Notice of Director Elections

Salem Electric's 2019 Annual Meeting will be Tuesday, May 7, 6 p.m. in the Founders Room at Roth's Hospitality Center, 1130 Wallace Road NW.

Two positions will be up for election:

Position 3: currently held by Jerry Berger

Position 4: currently held by Paul Ennor

An individual can achieve nomination for a director position only by written petition as provided in Bylaw 4.4(a).

Bylaw 4.4 NOMINATION AND ELECTION OF DIRECTORS.

(a) Nominations for Director positions shall be made by written petition not less than 30 nor more than 90 days prior to each annual meeting of the members of the Cooperative for those Director positions scheduled for election. Petitions shall be signed by not fewer than $\frac{1}{4}$ of one percent (0.25%) of the members of the Cooperative of record as at the preceding December 31 and delivered to the Secretary of the Cooperative and posted at the principal offices of the Cooperative at least 30 days prior to the meeting. No nominations may be made from the floor at the meeting. A notice identifying those Director positions scheduled for election shall be mailed to the membership at least 120 days prior to the annual meeting.

Petition packets will be available on January 3, 2019. For more information, contact Salem Electric at se@SalemElectric.com or 503-362-3601. 

SE Scholarships

**Final Application Deadline:
March 1, 2019**

Salem Electric is offering ten \$1,500 college scholarships for 2019–20. Applicants of all ages who meet eligibility requirements can apply through the Oregon Office of Student Access and Completion (OSAC).

Scholarship Eligibility:

- Applicants' primary residence is served by Salem Electric.
- Applicants may be high school graduates, home-school graduates, or GED recipients planning to enroll in a full-time undergraduate program.
- Salem Electric staff, board members, and their immediate family members are ineligible.

Application Information:

- Visit <https://oregonstudentaid.gov>
- Contact OSAC at awardinfo@osac.state.or.us or call 541-687-7422.

Timeline:

Start early and save your application until you are ready to submit it.

February 15, 2019

Early bird application deadline.

March 1, 2019 – 5 p.m.

Final application deadline for all required materials.

Scholarship recipients are notified in April and invited to attend Salem Electric's Annual Meeting on Tuesday, May 7, where they will receive their award certificate. 





From a director MEET LANE ADAMS

SE's Leadership Youth Representative

I didn't know what to expect when I signed up for Leadership Youth. I wanted some sort of activity that would be interesting and develop life skills. Being dependable and helping people in need has always been an aspiration of mine; but going out and committing to it is something I was wary of. Thankfully, through the experience of Leadership Youth, I have begun to develop the skills that I want to incorporate into my day-to-day life and future.

I've enjoyed the program from the start. I expected the day to be everyone going around introducing themselves and then listening to a guest speaker. Instead, we went to an amazing ropes course for the day and did terrifying tasks to help us ease into the program, get comfortable, and get to know one another.

Through the first year of the program, I've

gained life skills that initially I either wasn't aware of, or didn't value as something important to learn. Experiences like going to T-Mobile to learn about business factors and visiting the Polk county jail to hear about the State's side of the police and how they operate helped change my mind. I would like to thank the Salem Chamber of Commerce for giving me the opportunity to learn about our community and learn skills for the future.

When my friend told me about the program, I was hesitant to join because I didn't know what to expect. I was afraid it would be too formal and boring, but I'm so glad that I joined the program. In the second year of the program, I hope to continue learning as I serve on Salem Electric's Board of Directors and continue helping in my community. □



Board Meeting Summary October 23, 2018

All regular board meetings are held at 6 PM at Salem Electric, 633 7th Street NW, Salem, Oregon

Presented by:
Joe Van Meter
Secretary/Treasurer

UPCOMING BOARD MEETINGS
December 19, 2018 January 22, 2019

Board Appointments:

The board selected Alicia Bonesteele as the board delegate on the Oregon Rural Electric Cooperative Association board. Joe Van Meter is the alternate and ACRE Committee designee.

Board Certificates:

President Anderson presented Cindy Condon with her NRECA Credentialed Cooperative Director Certificate and Jerry Berger with his Board Leadership Certificate.

Budget Presentation:

Staff gave the annual budget presentation. The board will take action on the budget at their November meeting.

Leadership Youth:

The board welcomed Lane Adams as the 2018-2019 Leadership Youth Representative. Adams is a senior at West Salem High School.

BOARD OF DIRECTORS

Jeff Anderson
President

Dave Bauer
Vice-President

Joe Van Meter
Secretary/Treasurer

Alicia Bonesteele
Cindy Condon

Jerry Berger
Paul Ennor



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