1. **CALL TO ORDER:** The Salem Electric Board of Directors virtual meeting was called to order by President Jeff Anderson. Directors present: Jeff Anderson, Dave Bauer, Jerry Berger, Joe Van Meter, Alicia Bonesteele, Cindy Condon, and Jan Bargen. Staff members present: Tony Schacher, General Manager, Chris Krieck, Administrative Services Manager, and Cindy Lenker, Executive Assistant. (A list of the members, employees, and guests in attendance are in the Supplemental Minutes Book.)

2. **EXECUTIVE SESSION:** MOTION made by Van Meter, seconded and carried unanimously to move agenda item 7.1 – Auditor's Report – Action to immediately follow the Executive Session. The board met virtually with Scott Daniels and Lindsay Godfrey of Aldrich CPAs and Advisors for the audit presentation. Salem Electric received a clean, unqualified opinion, the best you can receive. After the board returned to regular session, MOTION was made by Berger, seconded by Van Meter and carried unanimously to approve the 2019 audit report as presented.

3. **APPEARANCE OF INTERESTED MEMBERS:** Due to the COVID-19 pandemic, the meeting was closed to the public.

4. **MEETING AGENDA:** MOTION made by Van Meter, seconded by Bauer and carried unanimously to approve the Meeting Agenda as amended.


6. **CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR:** Questions were asked and answered regarding the Financial Report and Member Services Report. MOTION was made by Condon, seconded by Bonesteele and carried unanimously to approve Items 5.D, 5.F, and 5.H.

7. **INFORMATION/ACTION ITEMS:**

   **Auditor’s Report:** See above.

   **Board Officer Election Process - Information:** Schacher reviewed the election process and explained the electronic polling process that will be used this year. The electronic process allows the votes to be anonymous.

   **Revised Annual Meeting Agenda:** Schacher reviewed the agenda. It was noted the agenda should remove Roth’s Salem West since the meeting is no longer being held at that location.

8. **MONTHLY REPORTS:**

   **Department Updates:** Krieck reported on the effects on usage and collections being experienced as a result of COVID-19.

   **Manager’s Report:** Schacher gave an update on the COVID-19 work plan, reported that the residential and general service assistance programs are underway with $10,494 awarded for residential members and $3,850 for general service members, noted that the deadline to acquire clean fuel funds in 2020 wasn’t met, but funds will be available in April 2021. The EV incentive program will begin in 2020 and a tentative EV Ride and Drive event is scheduled for June 13.
Strategic Planning Document Update: Schacher reviewed updates to the Strategic Planning Document.

Outside Meeting Reports: Bonesteele gave a report on the ORECA board meeting.

9. APPEARANCE OF INTERESTED MEMBERS

9. NEW BUSINESS/GOOD OF THE ORDER: Condon said that since the Form 990 is a public document, she would like the board to discuss making it available on SE’s website. She also asked about having a representative from Northwest Requirements Utilities (NRU) make a presentation to the board. Schacher said he had been in contact with the NRU director and would schedule something soon. Schacher recognized and thanked Alicia Bonesteele for her over 30 years of service on the board and thanked her personally for her mentorship and support to him. Several directors echoed Schacher’s comments thanking Bonesteele for her past service and never wavering support of the cooperative, its members, and the community.

10. EXECUTIVE SESSION: The board recessed at 8:40 p.m. and reconvened in Executive Session.

11. ADJOURN: At 9:01 p.m., at the conclusion of the Executive Session, the board reconvened in regular session and immediately adjourned.

__________________________
Joe Van Meter, Secretary/Treasurer

Approved Pursuant to Board Action on

__________________________
June 23, 2020

__________________________
Jeff Anderson, President
1. CALL TO ORDER

2. EXECUTIVE SESSION (Post-audit meeting with auditors)

3. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)

4. MEETING AGENDA (Approve)

5. CONSENT CALENDAR (Approve)
   A. Minutes of Prior Meetings
      March 18, 2020 ................................................................. 1-3
      March 18, 2020 Executive Session ........................................ 4
      April 8, 2020 Special Meeting ............................................. 5-6
   B. Acceptance of new members (198)
   C. Release of members no longer taking service (200)
   D. Financial Report ............................................................. 7-17
   E. Engineering & Operations Report ......................................... 18-24
   F. Member Services Report .................................................... 25-28
   G. Director Remuneration Forms ............................................ 29-55
   H. IRS Form 990 ..................................................................... 56-83

6. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR (Approve)

7. INFORMATION/ACTION ITEMS
   Auditor’s Report – Action (Kriek) ............................................ 84-105
   Board Officer Election Process – Information (Schacher) .......... 106
   Revised Annual Meeting Agenda – Information (Schacher) ....... 107

8. MONTHLY REPORTS
   Department Updates (Department Managers)
   Manager’s Report (Schacher)
   Strategic Planning Document Update (Schacher)
   Outside Meetings Reports (Directors)

9. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)

10. NEW BUSINESS/GOOD OF THE ORDER

11. EXECUTIVE SESSION (Board Evaluation Summary)

12. ADJOURN (Next Meeting: Annual Meeting – May 5, 2020, 6:00 p.m.)