1. **CALL TO ORDER:** The Salem Electric Board of Directors virtual meeting was called to order by President Dave Bauer. Directors present: Dave Bauer, Joe Van Meter, Jerry Berger, Jeff Anderson, Jan Bargen, Cindy Condon, and Angie Onyewuchi. Staff members present: Tony Schacher, General Manager, Chris Krieck*, Administrative Services Manager, and Cindy Lenker, Executive Assistant. (A list of the members, employees, and guests in attendance are in the Supplemental Minutes Book.)

2. **APPEARANCE OF INTERESTED MEMBERS:** None.

3. **MEETING AGENDA:** MOTION made by Berger, seconded by Anderson and carried unanimously to approve the Meeting Agenda as presented.


5. **CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR:** Questions were asked and answered regarding the items removed from the Consent Calendar. MOTION was made by Anderson, seconded by Condon and carried unanimously to approve Items 4.B, 4.C, 4.D, and 4.F.

*Krieck left the meeting.

6. **INFORMATION/ACTION ITEMS:**

   **Appoint NRECA Voting Delegate:** Bauer appointed Van Meter as the NRECA voting delegate and himself as the alternate.

   **Virtual Meeting Continuation:** After discussion it was agreed the September 22, 2020 meeting would be virtual. Beyond September each meeting will be determined on a month-by-month basis.

7. **MONTHLY REPORTS:**

   **Department Updates:** Schacher reported the replacement of a substation transformer at Hughes Substation is underway, 16 of the 24 EV chargers have been sold to members, and the IT department continues to improve the remote work environments to maintain security and enable staff to seamlessly assist members. Schacher notified directors that the November newsletter has space for an article written by a director. Interested directors should contact Davidson by September 10.

   **Manager’s Report:** Schacher reported that as staff have returned to the building, alternative work schedules and continued work from home options have helped to meet social distancing requirements. Crews are now divided into two groups working alternating weeks. In response to member requests for extended office hours outside the normal 8 a.m.- 5 p.m., starting September 1, office hours will change to four 10-hour days with the office open Monday through Thursdays (closed Fridays). Due to the union contract, crews will remain on a five 8-hour day work week. Schacher noted SE’s billing statement has been redesigned and will be implemented in September. On August 31, BPA Administrator Elliot Mainzer is stepping down, and SE’s electric van is featured on a billboard on Highway 22, across from Wizard Manufacturing (the company who designed the vehicle wrap).
Strategic Planning Document Update: Schacher reviewed updates on the Strategic Planning Document.

Outside Meeting Reports: Onyewuchi referred to the NW RiverPartners’ information she’d provided earlier in the day. Condon reported that she continues to attend the NRU meetings and offered to provide the meeting information to those who are interested.

8. APPEARANCE OF INTERESTED MEMBERS: None.

9. NEW BUSINESS/GOOD OF THE ORDER: Condon reported the Electric Alley transformer wraps sponsored by SE have been installed downtown.

10. EXECUTIVE SESSION: The board recessed at 7:02 p.m. and reconvened in Executive Session.

11. ADJOURN: At 7:30 p.m., at the conclusion of the Executive Session, the board reconvened in regular session and immediately adjourned.

______________________________
Jerry Berger, Secretary/Treasurer

Approved Pursuant to Board Action on

______________________________
September 22, 2020

______________________________
Dave Bauer, President
CALL TO ORDER

APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)

MEETING AGENDA (Approve)

CONSENT CALENDAR (Approve)

A. Minutes of Prior Meetings
   July 28, 2020 Meeting ......................................................... 1-3
   August 12, 2020 Special Meeting ........................................... 4-5

B. Acceptance of new members (213)

C. Release of members no longer taking service (273)

D. Financial Report................................................................. 6-15

E. Engineering & Operations Report ....................................... 16-22

F. Member Services Report................................................... 23-26

G. Director Remuneration Forms .......................................... 27-34

CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR (Approve)

INFORMATION/ACTION ITEMS

Appoint NRECA Voting Delegate – Action (Bauer)
Virtual Meeting Continuation – Discussion (Bauer)

MONTHLY REPORTS

Department Updates
Manager’s Report
   • COVID Update
   • Business Hours Change

Strategic Planning Document Update (Schacher)
Outside Meeting Reports (Directors)

APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)

NEW BUSINESS/GOOD OF THE ORDER

EXECUTIVE SESSION (General Manager Self-Evaluation)

ADJOURN (Next Meeting: September 22, 2020, 6:00 p.m. For upcoming agenda items, refer to the Annual Agenda Items Calendar on Call to Order (Documents, Board Meeting General).)