

Regular Meeting Minutes
Salem Electric Board of Directors

27 April 2021

6:00 p.m.

1. CALL TO ORDER: The Salem Electric Board of Directors virtual meeting was called to order by President Dave Bauer. Directors present: Dave Bauer, Joe Van Meter, Jerry Berger, Jeff Anderson, Jan Barga, Cindy Condon, and Angie Onyewuchi. Staff members present were Tony Schacher, General Manager, Chris Kriek, Administrative Services Manager, and Randi Johnson, Executive Assistant. (A list of the members, employees, and guests in attendance is in the Supplemental Minutes Book.)
2. EXECUTIVE SESSION: The board met virtually with Scott Daniels and Lindsay Godfrey of Aldrich CPAs & Advisors LLP for the presentation of the 2020 Audit. Salem Electric received a clean, unmodified opinion. The board returned to regular session at 7:10 p.m. **MOTION** was made by Anderson, seconded by Condon and **carried unanimously** to approve the 2020 audit report as presented.
3. APPEARANCE OF INTERESTED MEMBERS: A member present had no comments for the Board.
4. MEETING AGENDA: **MOTION** made by Anderson, seconded by Berger and **carried unanimously** to approve the Meeting Agenda as presented.
5. CONSENT CALENDAR: **MOTION** made by Anderson, seconded by Van Meter and **carried unanimously** to approve the Consent Calendar with the removal of Item H – IRS Form 990.
6. CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR: Questions were asked and answered. **MOTION** made by Condon, seconded by Anderson and **carried unanimously** to approve Item H.
7. INFORMATION/ACTION ITEMS:
2020 Auditor's Report: See above.
Northwest River Partners Media Campaign Request: Schacher reviewed the request for support of a media campaign to inform the public about the benefits of hydropower. The Board donated \$2,500 to the campaign in 2020. **MOTION** made by Anderson, seconded by Onyewuchi to donate \$2,500 to the 2021 media campaign. The Board asked for information regarding the budget and targeted ad markets. **Motion carried with Anderson, Bauer, Berger, Onyewuchi, Van Meter in favor and Condon, Barga opposed.**
Board Officer Election Process – Information: Schacher reviewed the process to elect board officers at the Organizational Meeting that follows the Annual Meeting on May 4.
8. MONTHLY REPORTS:
Department Updates: Schacher announced personnel updates in Engineering and IT and noted that Salem Electric celebrated its 80th anniversary in April. He also noted that the Member Services Department has completed the processing and collection of unpaid balances that accrued during the temporary pause in disconnects.

Manager's Report: Schacher provided information about the BPA rate case. The final rates and Record of Decision are expected in late July. He discussed the second phase of a member survey scheduled to take place in October. Bauer noted that NRECA has standard questions and stated that he has asked Condon and Onyewuchi to serve with him on an Ad Hoc Committee to develop additional questions for the survey. Schacher also reviewed Salem Electric's response to the challenges of the February ice storm. The Board thanked him for his leadership and thanked the crews for their dedicated service to members. Lastly, he highlighted employees who celebrated service anniversaries in April and noted that the June board meeting will be held virtually.

Strategic Planning Document Update: Schacher reviewed updates to the Strategic Planning Document.

Outside Meeting Reports: Board members commented on the ORECA/NRECA Legislative Conference and complimented Ted Case of ORECA for his work with the Oregon delegation.

9. APPEARANCE OF INTERESTED MEMBERS: A member suggested that Salem Electric use more than one bank for its corporate credit cards. The member also stated that Salem Electric did a great job restoring power to its members after the ice storm.
10. EXECUTIVE SESSION: The Board convened in Executive Session at 8:20 p.m. and reconvened in regular session at 9:10 p.m.
11. NEW BUSINESS/GOOD OF THE ORDER: The Board discussed an email from NRECA inviting members to submit proposed resolutions, proposed amendments, or comments by June 11.
12. ADJOURN: With no further business to come before the Board, the meeting adjourned at 9:15 p.m.

Jerry Berger, Secretary/Treasurer

Approved Pursuant to Board Action on
June 22, 2021

Dave Bauer, President

SALEM ELECTRIC BOARD MEETING AGENDA
6:00 p.m. Tuesday April 27, 2021

1. CALL TO ORDER
2. **EXECUTIVE SESSION (Post-audit meeting with auditors)**
3. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)
4. MEETING AGENDA (Approve)
5. CONSENT CALENDAR (Approve)
 - A. Minutes of Prior Meetings
 1. March 17, 2021 Regular Meeting 1-3
 2. March 17, 2021 Executive Session 4
 - B. Acceptance of new members (191)
 - C. Release of members no longer taking service (174)
 - D. Financial Report.....5-15
 - E. Engineering & Operations Report16-22
 - F. Member Services Report.....23-27
 - G. Director Remuneration Forms28-35
 - H. IRS Form 99036-63
6. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR (Approve)
7. INFORMATION/ACTION ITEMS
 - Auditor’s Report – Action (KriECK)64-85
 - NWRP Hydropower Media Campaign – Information (Schacher)86-88
 - Board Officer Election Process – Information (Schacher)..... 89
8. MONTHLY REPORTS
 - Department Updates (Schacher)
 - Manager’s Report (Schacher)
 - COVID Update
 - 2021 Strategic Planning Meeting Update
 - Strategic Planning Document Update (Schacher)
 - Outside Meetings Reports (Directors)
9. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)
10. NEW BUSINESS/GOOD OF THE ORDER
11. **EXECUTIVE SESSION (Board Evaluation Summary)**
12. ADJOURN (Next Meeting: June 22, 2021, 6:00 p.m. For upcoming agenda items, refer to the Annual Agenda Items Calendar on Call to Order (Documents, Board Meeting General).