

Regular Meeting Minutes  
Salem Electric Board of Directors

22 February 2022

6:00 p.m.

1. CALL TO ORDER: The virtual meeting of the Salem Electric Board of Directors was called to order by President Bauer. Directors present: Dave Bauer, Joe Van Meter, Jerry Berger, Jeff Anderson, Jan Bargaen, Cindy Condon, and Angie Onyewuchi. Staff members present: Tony Schacher, General Manager; Chris Kriek, Administrative Services Manager; and Randi Johnson, Executive Assistant. (A list of the members, employees, and guests in attendance is in the Supplemental Minutes Book.)
2. APPEARANCE OF INTERESTED MEMBERS: None.
3. MEETING AGENDA: **MOTION** made by Van Meter, seconded by Condon and **carried unanimously** to approve the Meeting Agenda as amended.
4. CONSENT CALENDAR: **MOTION** made by Anderson, seconded by Van Meter and **carried unanimously** to approve the Consent Calendar with the removal of Item A – Minutes of the Prior Meeting and Item D – Financial Report.
5. CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR:  

Item A – **MOTION** made by Bargaen, and seconded by Condon and **failed with two in favor and three opposed and one abstention** that the discussion portion of Item 5 in the January draft minutes be replaced with the following language: “The board discussed whether votes are routinely recorded as pass or fail with only numbers, whether all names must be recorded if any names are recorded, and whether exceptions for requesting the recording of named votes should be allowed beyond the meeting date.”

The review of standard procedures was referred to the Policy Committee.

Item D – Questions were asked and answered.

**MOTION** made by Van Meter, seconded by Anderson and **carried with five in favor and one opposed** to approve Items A and D.
6. INFORMATION/ACTION ITEMS:  

2022 Budget Adjustments – Action: Kriek reviewed budget adjustments to the 2022 budget. Questions were asked and answered. Kriek noted that the 2022 budget included a loan of \$3 million for normal operating expenses; however, due to higher than anticipated net margins, the cooperative will borrow only \$1.5 million. **MOTION** made by Anderson, seconded by Berger and **carried with five in favor and one opposed** to approve the budget adjustments as presented.

Net Metering Program – Action: Schacher stated that Salem Electric accepts generated capacity up to 1% of its single-hour peak load (912 kW). To date, 97 systems totaling 834.97 kW have been installed in our service area and we anticipate reaching 912 kW by the end of the year. **MOTION** made by Condon, seconded by Anderson and **carried unanimously** to accept generated capacity up to 1.5% of Salem Electric’s single-hour peak load (1,368 kW), with a review of the program when generated capacity reaches 1,200 kW. (A copy of the recommendation is in the Supplemental Minutes Book.)

Board Meeting Minutes  
February 22, 2022  
Page 2

7. MONTHLY REPORTS:

Department Updates: Schacher noted that pandemic protocols remain in place.

Manager's Report: Schacher stated that new information about serving as a board member including the process for nomination and election is available on the Board webpage at <https://www.salemelectric.com/about-se/board-directors>. Schacher announced that West Salem High School junior, Isaac McDonald, was selected as Salem Electric's 2022 NRECA Youth Tour Representative. He noted that board evaluation forms will be mailed March 1; that current NWPPA and NRECA resolutions are available on Call to Order; and he highlighted February employee service anniversaries.

Strategic Plan: Facilities—Schacher stated that Cooperative Building Solutions is collecting budgetary bids and plans to present the 35% schematic design drawings to the Board in early April. New Rate Structures—Research indicates there is a positive benefit for pre-pay rates. Administrative Services and Member Services departments are exploring the development of a pre-pay pilot program.

Resolutions – Information: Condon stated she attended a NWPPA resolutions committee meeting and noted that none of the amendments appear to be controversial.

Outside Meeting Reports: Van Meter summarized a recent ORECA gubernatorial candidate forum. Condon discussed NRU meetings regarding BPA contracts and public power post-2028.

8. APPEARANCE OF INTERESTED MEMBERS: Members commented on the budget adjustments and BPA.

9. NEW BUSINESS/GOOD OF THE ORDER: Schacher congratulated Van Meter for completing the NRECA Director Gold Program and presented him with a Certificate of Achievement.

Schacher stated that Northwest RiverPartners is continuing its media campaign to educate and promote the value of hydropower and the importance of the Lower Snake River dams. **MOTION** made by Van Meter, seconded by Onyewuchi to give Northwest RiverPartners \$1,000. **MOTION** made by Bergen, seconded by Condon and **failed with two in favor and four opposed** to postpone voting until the next board meeting. The original motion **carried with four in favor and two opposed**.

Berger stated that it is important to recognize staff for their dedicated efforts toward member satisfaction as highlighted in the recent NRECA member survey. The Board agreed and the President will draft a letter for signature.

10. EXECUTIVE SESSION: None.

Board Meeting Minutes  
February 22, 2022  
Page 3

11. ADJOURN: With no further business to come before the Board, the meeting adjourned at 8:05 p.m.

---

Jerry Berger, Secretary/Treasurer

Approved Pursuant to Board Action on  
March 16, 2022

---

Dave Bauer, President

SALEM ELECTRIC BOARD MEETING AGENDA  
6:00 p.m.                      Tuesday                      February 22, 2022

1. CALL TO ORDER
2. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)
3. MEETING AGENDA (Approve)
4. CONSENT CALENDAR (Approve)
  - A. Minutes of Prior Meetings
    1. January 25, 2022 Regular Meeting ..... 1-4
  - B. Acceptance of new members (168)
  - C. Release of members no longer taking service (164)
  - D. Financial Report..... 5-13
  - E. Engineering & Operations Report .....14-20
  - F. Member Services Report.....21-23
  - G. Director Remuneration Forms .....24-38
5. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR (Approve)
6. INFORMATION/ACTION ITEMS
  - 2022 Budget Adjustments – Action (Kriek) .....39-42
  - Net Metering Program – Action (Schacher) ..... 43
7. MONTHLY REPORTS
  - Department Updates (Department Managers)
  - Manager’s Report (Schacher)
    - COVID Update
    - Board Evaluations – (Mail March 1/Due March 31)
    - NRECA Resolutions – (available on Call to Order)
  - Strategic Planning Document Update: Pre-pay Rate Structure (Schacher)
  - Resolutions**
  - Outside Meetings Reports (Directors)
8. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)
9. NEW BUSINESS/GOOD OF THE ORDER
10. **EXECUTIVE SESSION**
11. ADJOURN (Next Meeting: March 16, 2022, 6:00 p.m. For upcoming agenda items, refer to the Annual Agenda Items Calendar on Call to Order (Documents, Board Meeting General).